

Louisville Public Schools
Special Board Meeting
July 20, 2020

President Osterloh called the regular Board meeting to order at 6:30 PM. Members present by roll call: Christiansen, Mixan, Habrock, Winkler, Simon, and Osterloh.

The Pledge of Allegiance was recited.

Notice of the meeting and where the agenda was made available for public inspection was posted, per Board Policy, and had been mailed to all Board members mid-week to the meeting. The Open Meeting Act information was posted as required.

Agenda Item 1: Discuss, consider, and take all necessary action RE:COVID-19 reopening. Motion by board member Mixan to approve the following resolution:

2020–2021 SCHOOL RE-OPENING RESOLUTION

WHEREAS, the school district was closed during a portion of the 2019–2020 school year based on the statewide outbreak of COVID-19; and

WHEREAS, the President and the Governor have declared a state of emergency; and

WHEREAS, the State of Nebraska along with Sarpy / Cass County Health Department have issued various directed health measures in response to the novel coronavirus and the COVID-19 pandemic; and

WHEREAS, the directed health measures currently in place allow the school facilities to be reopened to in-person student attendance; and

WHEREAS, the Board of Education wishes to support student learning while taking reasonable precautions to keep students, staff, and administrators safe; and

WHEREAS, the school district is also completing reopening plans with contingencies for changes in circumstances, but for the time being, the Board of Education believes it is important to address these critical issues to assist the administration in preparing for plans when school resumes;

NOW, THEREFORE, be it resolved that the Board of Education has determined as follows:

Site for Instruction

Students are expected to attend school in person. If parents believe that it is unsafe for their students to attend school in person, parents may keep their students at home where students will be provided with the opportunity to engage in alternative, or hybrid learning and are expected to meet all attendance and grading requirements and complete all assigned coursework remotely by the districts standards.

Masks

All district teachers and staff must wear face coverings at all times unless the nature of the instruction or other activity makes face covering unsafe or impossible. Employees who suffer from a disabling condition that necessitates a reasonable accommodation to this requirement must notify their supervising administrator immediately of the employee's physical or mental impairment and the accommodation the employee seeks.

All students

Must wear face coverings at all times, unless one of the following exception applies:

- The student has a disability and a reasonable accommodation excuses the student from wearing a mask for some or all of the school day;
- The student's Individualized Education Program (IEP) team has determined that wearing a mask for some or all of the school day would interfere with the student's ability to receive a free, appropriate public education and that determination is documented in the student's IEP;
- The student's Section 504 committee has determined that wearing a mask for some or all of the school day would interfere with the student's ability to receive a free, appropriate public education and that determination is documented in the student's Section 504 Plan; OR
- Another legally valid reason exists to excuse the student from the face covering requirement and such reason has been approved in writing by the building Principal.
- Students will be provided with break times and designated areas to safely remove face coverings throughout the school day.

Leave / Staff Attendance

Employees will be permitted to take leave (paid or otherwise) provided by the terms of employment (staff contract, negotiated agreement, etc.) and as provided by law (e.g., ADA, FMLA, FFCRA, etc.). (80 hours as related to Covid ~19)

COVID-19 Qualifying Criteria

- Employee has one of the following conditions that the Centers for Disease Control (CDC) has identified to ***put Employee at increased risk*** of severe illness from COVID-19:
 - Chronic kidney disease
 - COPD (chronic obstructive pulmonary disease)
 - Immunocompromised state (weakened immune system) from solid organ transplant
 - Obesity (body mass index [BMI] of 30 or higher)
 - Serious heart conditions, such as heart failure, coronary artery disease, or cardiomyopathies
 - Sickle cell disease
 - Type 2 diabetes mellitus
- Employee has one of the following conditions that the Centers for Disease Control (CDC) has identified to ***maybe put Employee at increased risk*** of severe illness from COVID-19:
 - Asthma (moderate-to-severe)
 - Cerebrovascular disease (affects blood vessels and blood supply to the brain)
 - Cystic fibrosis
 - Hypertension or high blood pressure
 - Immunocompromised state (weakened immune system) from blood or bone marrow transplant, immune deficiencies, HIV, use of corticosteroids, or use of other immune weakening medicines
 - Neurologic conditions, such as dementia
 - Liver disease
 - Pregnancy
 - Pulmonary fibrosis (having damaged or scarred lung tissues)
 - Smoking
 - Thalassemia (a type of blood disorder)

- Type 1 diabetes mellitus
- A member of Employee's residence has one of the conditions (listed above) that the CDC has identified to put or possibly put that member of Employee's residence at increased risk of severe illness from COVID-19.

The superintendent is authorized to take all reasonable and necessary action to implement this resolution without further action of the Board.

If there is any conflict between this resolution and any provision of Board policy or of staff or student handbooks, the terms in this resolution shall control.

NOW, THEREFORE, be it finally resolved that this resolution will expire upon the sooner of action taken by the Board to rescind it or the expiration of the 2020-2021 school year.

Motion seconded by member Christiansen. Members voting aye: Mixan, Habrock, Winkler, Simon, Osterloh and Christiansen. Members voting no: none. Motion carried 6-0.

Board member Winkler made a motion to approve the plan developed by the admin team regarding district reopening plan for when school commences, as presented; seconded by Simon. Members voting aye: Habrock, Winkler, Simon, Osterloh, Christiansen and Mixan. Members voting no: none. Motion carried 6-0.

Future Board Meetings:

August 10 - Board Hearing on the following policies: 6:15 pm

Policy 2007: Reimbursement and Miscellaneous Expenditures

Policy 3027: Resolution of Conflicts Between Parents over School Issues

Policy 5045: Student Fees

Policy 5054: Bullying

Policy 5064: Title I Supplement, Not Supplant

August 10 - Regular Board meeting - HS. Music Room 6:30 pm

As there was no other business before the board, President Osterloh called for a motion to adjourn. Board member Simon made a motion to adjourn; seconded by Habrock. Members voting aye: Winkler, Simon, Osterloh, Christiansen, Mixan and Habrock. Members voting no: none. Motion carried 6-0. The meeting was adjourned at 7:05 PM.

President

Secretary