

**Minutes of the Louisville Public Schools
Board of Education
Special Meeting, May 15, 2020**

The Louisville Board of Education conducted a Special Board meeting on Friday, May 15, 2020. In order to comply with the Directed Health Measure in place for Cass County, Nebraska, and in accordance with the terms of the Executive Order 20-03, "Coronavirus-Public Meetings Requirement Limited Waiver" ("Executive Order"), the meeting was held via videoconference and will comply with the requirements of the Nebraska Open Meetings Act, as modified by the Executive Order, and Neb. Rev. Stat. §§ 79-824 to 79-849. President Osterloh opened the meeting at 6:00 p.m. Upon roll call Jon Simon, Kara Habrock and Andy Mixan were present and participating via video conference call and John Winkler, Ashley Christiansen and Cindy Osterloh were present at the Louisville school building. Board President Osterloh noted that a copy of the Open Meetings Act was posted in chat feature accessible to all video conference participants and was also located on the wall of the board room where three of the board members were located.

Board President Osterloh turned the conduct of the meeting over to Josh Schauer, the attorney representing the Board of Education for the hearing on the administration's recommendation that the employment contract of Rebecca Speer be cancelled.

Mr. Welding, attorney for Ms. Speer requested that the hearing be held in closed session. Arguments were heard. Jon Winkler moved to hold the proceedings in open session. Kara Habrock, seconded the motion. Roll call vote:

Board Member	Aye	Nay	Abstain/Recused
Cindy Osterloh	X		
John Winkler	X		
Ashley Christiansen	X		
Jon Simon	X		
Kara Habrock	X		
Andy Mixan	X		

The Board heard evidence concerning Ms. Speer’s employment. At 6:41 p.m., John Winkler moved to deliberate the matter of Ms. Speer’s employment in closed session. Ashley Christiansen seconded the motion. Roll call vote:

Board Member	Aye	Nay	Abstain/Recused
Cindy Osterloh	X		
John Winkler	X		
Ashley Christiansen	X		
Jon Simon	X		
Kara Habrock	X		
Andy Mixan	X		

At 7:28 p.m., Ashley Christiansen moved to come out of the closed session. Jon Simon seconded the motion. Roll call vote:

Board Member	Aye	Nay	Abstain/Recused
Cindy Osterloh	X		
John Winkler	X		
Ashley Christiansen	X		
Jon Simon	X		
Kara Habrock	X		
Andy Mixan	X		

Hearing Officer Schauer read the proposed Findings of Fact to Cancel Ms. Speer’s employment which are attached to and made a part of these minutes. Ashley Christiansen moved to adopt the Findings of Fact. John Winkler seconded the motion. Roll call vote to adopt the findings:

Board Member	Aye	Nay	Abstain/Recused
Cindy Osterloh	X		

John Winkler	X		
Ashley Christiansen	X		
Jon Simon	X		
Kara Habrock	X		
Andy Mixan	X		

Jon Simon moved to adjourn; John Winkler seconded the motion which passed unanimously. Meeting adjourned at 7:35.

President

Secretary