

**Superintendent Pay Transparency Notice—Proposed Contract (Name of current or new superintendent)**

Notice is hereby given that Louisville Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on March 14, 2016 at 6:30 pm at the Louisville Schools Conference Room in Louisville, Nebraska.

After the 2016/17 school year, how many years remain on the contract: (Column 2 must be completed if additional years remain on contract.)

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The estimated costs to the district for the 2016/17 year and future years are listed below:

	2016/17 Base Pay, Additional Compensation & Benefits	Future Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
<b>Base Pay for the Total FTE</b>	\$ 118,369.58	\$ 118,369.58	\$ 236,739.16
<b>Compensation for activities outside of the regular salary:</b>			
• Extended contracts / Activities outside of regular salary			\$ -
• Bonus/Incentive/Performance Pay			\$ -
• Stipends			\$ -
• All other costs not mentioned above			\$ -
<b>Benefits and Payroll Costs Paid by district:</b>			
• Insurances (Health, Dental, Life, Long Term Disability)	\$ 21,000.00	23000	\$ 44,000.00
• Cafeteria Plan Stipend			\$ -
• Cash in lieu of insurance			\$ -
• Employee's share of retirement, deferred compensation, FICA and Medicare <u>if paid by the district</u>	\$ 12,000.00	\$ 12,000.00	\$ 24,000.00
• District's share of retirement, FICA and Medicare			\$ -
• IRS value of housing allowance			\$ -
• IRS value of vehicle allowance			\$ -
• Additional leave days			\$ -
• Annuities			\$ -
• Service credit purchase			\$ -
• Association / Membership dues	\$ 3,500.00	\$ 3,500.00	\$ 7,000.00
• Cell Phone/Internet reimbursement	\$ 1,200.00	\$ 1,200.00	\$ 2,400.00
• Relocation reimbursement			\$ -
• Travel allowance/reimbursement	\$ 5,000.00	\$ 5,000.00	\$ 10,000.00
• Mileage Allowance	\$ 3,000.00	\$ 3,000.00	\$ 6,000.00
• Educational tuition assistance			\$ -
• All other benefit costs not mentioned above	\$ 2,000.00	\$ 2,000.00	\$ 4,000.00
<b>Totals:</b>	<b>\$ 166,069.58</b>	<b>\$ 168,069.58</b>	<b>\$ 334,139.16</b>